CITY OF WEBSTER
FIREFIGHTER
Internal/External Posting
June 14, 2021 – Until Filled

Why the City of Webster is an Ideal Place to Work and Build Your Career:

The City of Webster is committed to a culture of open, honest communication and trust. We achieve success through cooperation and continuous development. We offer employees an excellent benefit package that includes:

- Strong Compensation Plans, with bi-annual salary surveys to ensure competitiveness in the market.
- Medical Insurance, with approximately 90% of the cost paid by the City for employees and a significant contribution to dependent coverage.
- Free dental, vision, life, and long-term disability coverage for employees.
- Retirement plans, including a 2:1 matching contribution in the Texas Municipal Retirement System, plus optional 457 and Roth IRA plans.
- Tuition Assistance and training opportunities to support your educational goals; and
- Professional Certification Pay to encourage your development.

The City of Webster's leaders maintain high organizational standards and facilitate financial stability and long-term organizational sustainability. Located midway between downtown Houston and Galveston, Webster is just minutes from Space Center Houston and Galveston's beaches. In Webster, you are in the middle of the action. Webster is home to about 10,400 residents, and attracts over 250,000 visitors to work, shop, and play.

Job Announcement:

The City of Webster Fire Department is accepting application for the position of Firefighter.

Firefighters protect life and property by safely extinguishing fires and removing individuals from hazardous situations and assisting in fire prevention activities. Firefighters are involved in other emergency and non-emergency situations, such as inspections, maintenance of equipment and conducting other related duties. This position requires the ability to stay calm under pressure. Dependable attendance and teamwork are essential to success in this role. This position may require overtime.

Minimum Qualifications:

- A valid Texas Class C Driver's License
- TCFP Structure Fire Protection-Basic
- TDHS EMT- Basic (Advanced & Paramedic Preferred)

Special Requirements: Must complete within 6 months of appointment: NIMS 100, 200, 700 and 800 training.

This is an Essential Services position, and the employee will be required to provide services in the course and scope of employment for the benefit of the general public during emergency situations that threaten the safety of Webster's citizens per the City's Emergency Services Guidelines.

Salary:

Starting salary $54,269.39* + up to $3,600.00 (incentive pay), depending on experience.
**based on working a regular 48/96 work schedule with FLSA OT (for assigned schedule) and Holiday Pay*

All candidates must complete an application to be considered. Please apply online at: https://www.applicantpro.com/openings/webstercity/jobs.

Interviews and fitness evaluations are coordinated by the Webster Fire Department's management team. Conditional offers of employment are contingent upon pre-employment drug testing and a physical examination.

If any additional information is needed, please contact Dean Spencer, Fire Chief, via email at dspencer@websterfd.com .

THE CITY OF WEBSTER IS AN EQUAL OPPORTUNITY EMPLOYER